

Workshop on
**Singaporean Women as Workers, Mothers and Caregivers:
Coping with Changes, Challenges and Commitments**

18 January 2003

Co-organised by
Family Studies Research Programme, and
Asian MetaCentre for Population and Sustainable Development Analysis
Asia Research Institute
National University of Singapore

Venue
York Hotel Singapore
Rose Room I & II and Marie1
(Upper Lobby Level)

PROGRAMME

9:00 - 9:10 am **WELCOME ADDRESS**
Assoc Prof Brenda Yeoh
*Principal Investigator, Asian MetaCentre for Population and
Sustainable Development Analysis, NUS*

9:10 - 9:20 am **INTRODUCTION**
Dr Theresa W. Devasahayam
Family Studies Research Programme, NUS;
Assoc Prof Audrey Chia
Department of Management and Organisation, NUS

PANEL I

9:20 - 10:40 am **The Legal Regulation of Marriage and Family Relationships**

Chair
Dr Thang Leng Leng
*Assistant Dean, Faculty of Arts and Social Sciences;
Department of Japanese Studies, NUS*

Legal Support of Women's Roles in Marriage
Prof Leong Wai Kum
Faculty of Law, NUS

The Career Mother in a Custody Battle
Assoc Prof Debbie Ong
Faculty of Law, NUS

Discussant
Assoc Prof Chan Wing Cheong
Faculty of Law, NUS

QUESTIONS & ANSWERS

10:40 - 11:00 am **TEA BREAK**

PANEL II

11:00 – 12:20 pm **How Women Balance Family Life and Work Demands and The Gendering of Household Work**

Chair

Ms Tisa Ng
President, Association of Women for Action and Research (AWARE)

"Looking for Help" - Organising Child Caring by Employed Women

Dr Suriani Suratman
Department of Malay Studies, NUS

Maids, Ma'ams and the Negotiation of Domestic Work in Singapore

Assoc Prof Shirlena Huang
Department of Geography, NUS;
Assoc Prof Brenda Yeoh,
Department of Geography and Asian MetaCentre, NUS

Discussant

Ms Rosy Nakhoda
President, University Women's Association, Singapore

QUESTIONS & ANSWERS

12:20 - 1:30 pm **LUNCH**

PANEL III

1:30 – 3:10 pm **Family-Friendly Management Practices**

Chair

Dr Mandakini Arora
Editor, Awareness, Association of Women for Action and Research (AWARE)

How 'Friendly' are Family-Friendly Management Practices in Singapore Organisations?: The Implications of an Eldercare Leave Scheme for Married and Unmarried Working Caregivers

Dr Theresa W. Devasahayam
Family Studies Research Programme, NUS

Gendered Cultures: Women, Work and Organisations

Dr Chung Yuen Kay, Evelyn
Human Resource, Management Unit, NUS

Effects of Business Travel on Job Satisfaction and Family

Assoc Prof Paulin Straughan

Department of Sociology, NUS;

Assoc Prof Audrey Chia

Department of Management and Organisation, NUS

Discussant

Dr Lai Ah Eng

Institute of Policy Studies

QUESTIONS & ANSWERS

3:10 - 3:30 pm

TEA BREAK

PANEL IV

3:30 - 4:30 pm

Work-Life Strategies and Its Relevance in the Singapore Context

Chair

Assoc Prof Stella Quah

Department of Sociology, NUS

Creating a Work-Life Friendly Singapore

Mrs Gracie Wee-Lee

Work-Life Unit, Ministry of Community Development and Sports

The Awareness and Promotion of Work-Life Strategies in Singapore

Ms Linda Ang

Singapore National Employers Federation

QUESTIONS & ANSWERS

4:30 - 4:45 pm

CONCLUDING REMARKS